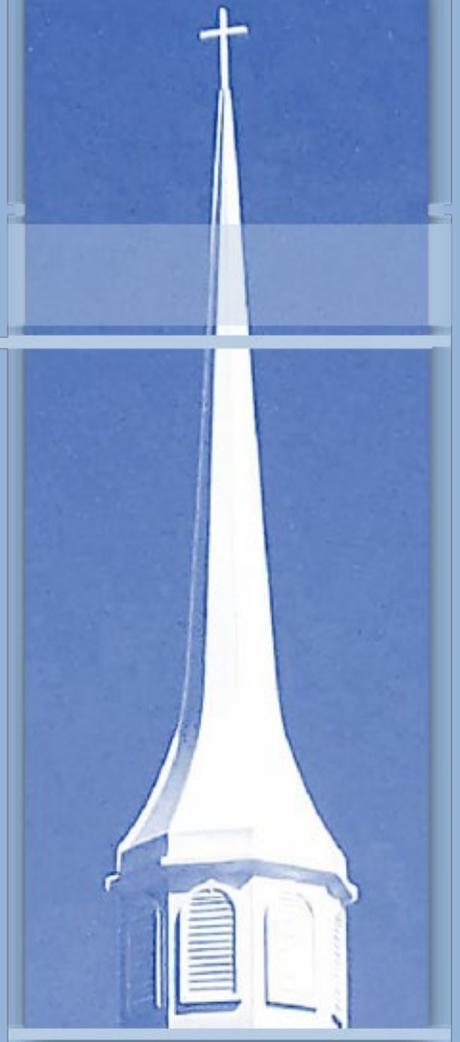


Wycliffe Presbyterian Church
Following Christ to renew our church & the community

2021
Annual
Congregational
Report

February 21, 2021



Wycliffe
Presbyterian Church

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Agenda

***Annual Congregational Meeting - February 21, 2021
Wycliffe Presbyterian Church***

I. Call to Order and Determination of a quorum

II. Prayer

III. Consent Agenda

- Approve 2021 Terms of Call
- Approve 2020 Congregational Minutes
 - Feb. 24, 2020 – Annual Congregational Minutes
 - July 26, 2020 – Called Congregational Minutes
 - Nov. 25, 2020 – Called Congregational Minutes

IV. Adjourn/Prayer

Approval of 2020 Congregational Minutes

February 23, 2020: Annual Congregational Meeting

The Annual Congregational Meeting of Wycliffe Presbyterian Church of Virginia Beach, Virginia was held in the Sanctuary - 1445 N. Great Neck Road, Virginia Beach, Va. --- Feb. 23, 2020 at 11:00 am, after the worship service. The meeting was to review and approve 2020 Terms of Call for Pastor Bugg, share the 2020 Annual Congregational Report, approve the 2019 Congregational minutes. *(The 2020 Annual Congregational report distributed by email 2 weeks prior to meeting.)*

PRESENT: A quorum of the congregation was present.

MODERATOR: The Moderator, Rev. Bugg. Clerk of Session when Terms of Call reviewed, discussed and voted upon.

Pastor Bugg called the meeting to order, established there was a quorum and opened the meeting with prayer stating the purpose of the meeting was

- Review & approve the Congregational minutes
- Present the Annual 2020 Congregational Report to the congregation for review.
- Approve the 2020 Terms of Call

On motion made by Lisa Sowell, seconded and passed, the Congregation approved 2018 Congregational minutes.

At this time Pastor Bugg excused himself & family and The Clerk served as moderator to review, to discuss and vote on the 2020 Terms of Call.

2020 Terms of Call

- **On motion made Bess Mann**, seconded & carried, the Congregation approved the 2020 Terms of Call for Pastor Bugg.

Pastor Bugg returned as moderator. Encouraged the congregation to read and review the entire report.

- **On motion made** by Lisa Sowell, seconded & carried the Congregation closed the meeting.

Pastor Bugg closed the meeting with prayer @ 11:15 am.

Clerk: _____ Moderator: _____
Gail C. Schwartzter Garrett Bugg

Date Approved: _____

COS Initials: _____

July 26, 2020: Called Congregational Meeting:

Due to the COVID-19 virus Wycliffe's 7/26/2020 called Congregational Meeting to review, approve and elect the Nominating Committee occurred by email w/PEVA's consent.

Wycliffe emailed ballots to every member for their vote. Members without access to a computer supplied their vote by phone. Members voted on the following candidates for Nominating Committee:

Josie Collier	Ken Marinak
Leslie Drehoff	Bonnie Prestridge
Rene Hudgins	Jim Basnight - chair
Madeline Kuhlman	Kelley Gangwer - co-chair
Barry LaVigne	

The congregation elected the above candidates unanimously. More than a quorum participated with 72 votes.

Attached is the email ballot used.

Gail C. Schwartzer

Rev. Dr. Garrett Bugg

Date approved/COS Initials

November 15, 2020: Called Congregational Meeting Minutes

Due to the COVID-19 virus, Wycliffe's 11/15/2020 called Congregational Meeting to review, approve and elect the 2023 class of elders occurred electronically by email w/PEVA's consent.

Wycliffe emailed ballots to every member for their vote with an explanation and resume of each candidate. Members without access to a computer supplied their vote by phone. Members voted on the following candidates for the 2023 elders:

Ginny Lambright
Lauren Kirkpatrick
Stephanie Billy
Cathy Maston
Steve Hackney

The congregation elected the above candidates unanimously. More than a quorum participated with 74 votes.

Attached is the email ballot used.

Gail C. Schwartzer

Rev. Dr. Garrett Bugg

Date approved/COS Initials

Annual Review of Terms of Call for 2021

Church Name: Wycliffe Presbyterian **City:** Virginia Beach, Virginia

Name of Pastor: Reverend Garrett Bugg

That you may be free to devote yourself full-time to the ministry of the Word among us, we promise and obligate ourselves to provide you the following:

	2020	2021
1. TOTAL EFFECTIVE SALARY (Housing & Salary)	\$83,308	\$84,723
2. Professional Reimbursement Exp. (Minimum \$2700)	\$3,000	\$4,000
3. Continuing Education Allowance (Minimum \$1,000)	\$ 3,000	\$3,000
4. Retirement Account Contribution	0	\$1,000
5. Study Leave	2 weeks	2 weeks
6. Vacation	4 weeks	4 weeks
7. Sabbatical Leave in accordance with established Presbytery policy. <i>(After 6 consecutive years of service, pastor is eligible for a 3-month sabbatical leave to be approved both by the session and COM 6 months prior to leave.)</i>		
8. Sabbath Policy in accordance with established Presbytery policy. <i>(Pastor receives 1 day off weekly to compensate for work/activities occurring every Sunday.)</i>		
9. Parental Leave in accordance with established Presbytery policy. <i>(4 weeks)</i>		
10. Holidays and Sick Leave in accordance with established Presbytery policy. <i>(Holidays = 12/year; Sick Leave -one day a month, cumulative to sixty days.)</i>		
11. Full participation in PC(USA) Medical/Pension program.		
12. We further promise and obligate ourselves to annually review these Terms of Call and the Covenant with an evaluation of the mutual achievement of mission goals by minister and session as to their adequacy w/serious consideration given to the current adjusted median family income.		

Pastor's Report - 2020

Dear Friends,

What shall we write about a year so disruptive to our normal way of life? How can we record all the sacrifices and adjustments of the past year? We could mark in-person worship attendance. We could mark on-line worship attendance. We could speak about the challenges of reaching on another early on, car parades and how we shared hope with each other. We could note the alarming number of people in need, the amount of businesses severely tested and those which have thrived.

I have been consistently impressed with the way our folks at Wycliffe care for each other and have reached out to each other as we live through the Covid-19 pandemic. For some this is accomplished through phone calls, for others seeing faces on zoom leads to good fellowship and joy at recognizing smiles.

In my work with pastors in the Wycliffe Institute for Pastoral Care, I realized that many more churches than I imagined are struggling to survive. I am impressed by our session and the elders who consistently made decisions to weather the pandemic, keep our congregation safe, and keep our eyes toward the future more than the past. The past is a foundational prologue, but the future (even if it looks different than what we've known and assumed) is our destination. We want to continue making disciples for Jesus Christ. That has led us to new horizons even now. The Stratford preschool. The audio-visual transformation in the sanctuary—these are the beginning points of moving forward into the God given future.

Third, I've notice how dedicated the Wycliffe staff and volunteers are. Judy kept the office open during "the shutdown" because we felt it important to have her voice on this end of the phone line and keep the administrative duties going. When I was sick with COVID, she sanitized the office! For Jim Basnight who kept the grounds well mowed—thank you! And Sandi, who immediately recognized the danger of COVID-19 in the world of singing took on new tasks as editor in chief of our online service. Editing takes at least 6 hours per week on top of the recording time. It is a joy to work with these three staff members.

Two volunteers who bear special mention are Greg Sowell and John Billy—who spend anywhere from 2-3 hours setting up and recording the online worship service. Your presence is both a comfort and joy as speaking into a tiny camera lens is a very different experience. What a change from the former rhythm of work for us all.

Together, the volunteers, the staff, the congregation, all of us are charged in the name of Christ to turn stumbling blocks into stepping stones toward the future. Let us step forward on the stepping stones of the pandemic to a future of hope.

--Pastor Bugg

Music & Worship Arts Ministry -2020

The Isaiah scripture from chapter 43, "Behold! I am doing something new, do you not see it?" has always been one of my favorite positive passages, but it occurs to me that it also fits pandemics. The worship and music ministry of Wycliffe has certainly been blessed with a year of '*something new.*'

In mid-March when Rev. Bugg and I spoke about canceling in-person services for a week or two, we thought we were being quite forward-thinking to order self-serve communion cups for the first Sunday in April "just in case." It was beyond the level of our imaginations to think this situation would affect Easter 2020, much less all the rest of the year and its likely impact on Easter 2021.

Since the COVID-19 virus is airborne, it was clear that singing would not be possible, so even when we returned to modified in-person worship in the summer, worship music took a different turn.

Examples of the '*new ways*' for congregational singing have included -

- playing the hymns with organ or instrument as congregants read the stanzas silently;
- hearing the hymn played with congregants reading the text after each stanza is played (a responsive hearing/reading version);
- the congregation playing along on rhythm instruments and sometimes handbells (a favorite!)
- having a guest instrumentalist join the organ on playing hymns while the congregation silently reads the stanzas (guests have played trumpet, violin, and bagpipe)

In addition, those who have volunteered for our "office of believer" have continued to read scripture in worship on behalf of the congregation.

The summer & fall outdoor worship presented its own set of '*new ways*' which included broadcasting over an FM transmitter so people could stay in their car if they preferred, outdoor amplification, recorded music (thanks to Greg Sowell for all that!), guitar accompanied short songs (sung while wearing masks), and accompanying it all with rhythm sticks. One of my personal favorites is the way the congregation 'applauds' themselves with their sticks after a particularly successful hymn - at both outdoor and indoor worship!

The recorded online worship services presented their own unique challenges as we all learned a '*new way*' of putting worship together. At the start, Rev. Bugg did it all on his own, on his phone, in his home, as he worked through alternating days of a high fever in what was likely a form of the COVID-19 virus. (if you recall the early days of COVID-19, tests were only available to persons over the age of 65). After many weeks, as he began to feel better and there were no signs of the virus relenting in the community, he decided it was time to record from the sanctuary. We learned MANY '*new things*' in that process.

The first several weeks were recorded as if it were a standard worship service (Rev. B in a robe, me playing the organ, etc.) with Greg Sowell handling sound and John Billy on video. It took about 10-seconds (or several weeks) to realize that it wasn't practical to re-create 'worship' when it wasn't the same and everybody knew it. Rev.B seemed too 'distant' and what the congregation had enjoyed about the online service was the intimacy of their close-up conversation, so we moved to our current set-up: a side-view in the sanctuary which allows the viewer to feel close to Rev.B but with the chancel area and stained-glass window in the background. During Advent/Christmas Rev.B moved to the front of the Chrismon tree to showcase it with the stained-glass window in the background.

Another '*new thing*' we learned in this process was the amount of time it takes to set up the lights, camera, sound, light candles, have flowers (sometimes), record in segments (often times repeated many times - so we look forward to showcasing our 'blooper reel' at a big dinner when COVID-19 ends). In addition to Rev.B's part, many members have recorded scripture readings for the service, some on video and some voice-only. A number of readers handle this quite successfully on their I-pad or phone and email to me, and others record over the phone to church administrator Judy Dodaro and she records over the phone and emails that to me. Following the recording, the editing process takes an average of 20 hours to collect the various parts, put them together, smooth out the rough edges, add music and images, proof (to make sure we save the bloopers for that dinner!), and upload to Facebook and YouTube.

Throughout the year, a quartet of bell ringers (The Wycliffe Belles) and 7 of the Wycliffe Ringers recorded a number of pieces for the online service and also presented them at in-person worship. Several of our professional choristers recorded music to add to the online service. Shannon and John Holman, Anna Reed and Barry Martin have recorded in their home and at church. In addition, both singers and bells contributed to another '*new thing*' - the "Cavalcade of Carols" presented online on December 22, as well as to the Christmas Eve service. An additional special online entry is "Storytime-Anytime" presented each Wednesday evening. In this short 3-minute segment, Rev.B reads a children's Bible story and it is popular with our own young families as well as friends and grandchildren (and a number of adult members have mentioned how much they enjoy it themselves!).

Another '*new thing*' we've discovered is the surprising amount of people reached by the online services which will likely affect our efforts moving forward. For example, the Carols service reached (as of this writing) 714 people (several members have admitted to watching it several times!); the "Longest Night" service (a service of comfort and hope for those who grieve) reached 481 people. "Storytime-Anytime" averages a reach of 150 each week, and weekly worship averages 185 each week. The interesting aspect of this '*new way*' of outreach is that it can continue to reach persons after the premiere of the service since it's "always there."

During the "new" year that 2020 delivered to us, we lamented many of these *new things* and struggled with many of the *new challenges*, but we also learned to rejoice at the many *new discoveries*, *new solutions*, and *new blessings* which God has given us in this very unique year.

---- ***Sandi Billy***

Session Members & Staff - Names/Committees for 2021

<i>NAME/ADDRESS</i>	<i>CLASSES</i>	<i>E-mail</i>	<i>Phone number</i>	<i>Committee</i>
Dohan Bell 2008 Bay Road Va. Beach, Va.	2021	dohanjoe@aol.com	757-708-8869	Christian Ed.
Jim Basnight 1336 Laurelfeld Ct. Va. Beach, VA. 23454	2021	baroness4@verizon.net	757-481-2251	Member Care
Thad Brake 928 Old Cutler Rd. Va Beach VA 23454	2021	brake84@cox.net	757-481-4528	Fellowship
Bill Wahab 3132 Lynnhaven Dr. Va. Beach, VA 23454	2021	wwrwahab@cox.net	757-481-7516 757-749-1942 (cell)	Facilities
Robert Prestridge 2140 Vista Circle #401 Va. Beach, VA 23451	2022	rpridge1@cox.net	757-363-2661 757-681-2661 (cell)	AS& F
Kelley Gangwer 2305 Souverain Lane Va. Beach, VA 23454	2022	kegangwer@gmail.com	757-412-0222	Worship
Fran Florence 1708 Pilgrims Mews Va. Beach, VA 23455	2022	hflorence2@cox.net	757-363-0065	Member Care
Steve Hogan 1005 Timberwood Ct. Va. Beach, VA 23454	2022	hogans1005@gmail.com	757-496-8318	Facilities
Betty Oliver 2208 Scallop Rd. Va. Beach, VA 23461	2022	bjoliver1@verizon.net	757-652-3190	Kelley Gangwer
Cathy Maston 2237 Windward Shore Dr	2024	cathy@cmaston.onmicrosoft.com	757-481-7703 757-328-2658	Planning & Review
Lauren Kirkpatrick 1160 Front St Virginia Beach VA	2024	Lakirkpat@aol.com	828-406-9099	Outreach
Stephanie Billy 1828 Chantilly Ct. Va. Beach, VA. 23451	2024	Srharron92@gmail.com	609-972-5818	Outreach
Ginny Lambright 2112 Rockland Ct	2024	ginnylambright@cox.net	679-0437 (cell)	Christian Ser. & Mission
Steve Hackney 1736 Rally Drive Va. Beach, VA 23454	2024	hacknees@aol.com	757-496-3383	Christian Ser. & Mission

Gail Schwartzer 1808 Timberwood Lane Va. Beach, VA. 23454	Schwartzers@cox.net	757-481-1149 757-404-6669 (cell)	Clerk of Session
Name of Officers	E-mail	Phone Number	Position
David Carney 1796 Greensward Quay Va. Beach, VA.	office@wycliffepresbyterian.org	757-481-9249 757-496-8648	Treasurer
Jim Haynie - 1273 Mossy Oaks Ct., Va. Beach, Va. 23454	jhaynie32@gmail.net	757-481-7299	Financial Sec.
Name of Church	E-mail	Phone Number	Position
Garrett B. Bugg 449 West Plantation. Va. Beach, Va. 23454	pastorbugg@wycliffepresbyterian.org	757-496-2620 office 609-240-2204 (cell)	Pastor & Session Moderator
Judy Dodaro 1445 N Great Neck Rd Virginia Beach VA 23454	office@wycliffepresbyterian.org wycliffepresbyterian@gmail.com	757-496-2620	Office Administrator
Sandi Billy 1044 Yardley Landing Va. Beach, 23454	wycliffesandi@gmail.com	757-455-3376 (c) 757- 495-5851	Music & Worship Arts Ministry Organist
Jim Basnight 1336 Laurelfeld Ct. Va. Beach, Va. 23454	baroness4@verizon.net	757-481-2251	Grounds Maintenance
Name of Trustee	E-mail	Phone	Position
David Carney 1796 Greensward Quay Va. Beach, 23454	carneydg@yahoo.com	757-496-8648; 270- 9979 (cell)	Trustee
James Haynie 1273 Mossy Oaks Ct., Va. Beach, Va. 23454	jhaynie32@gmail.com	757-481-7299	Trustee

Committees Reports - 2020

Do not be dismayed by the brokenness of the world.
All things break. And all things can be mended.
Not with time, as they say, but with intention.
So, go. Love intentionally, extravagantly, unconditionally.
The broken world waits in darkness for the light that is you.
---L.R. Knost

It's hard to believe. We've lived through one year of the COVID-19 pandemic! A year that turned our lives upside down as we dealt with the repercussions it produced – economic & social, as well as the isolation, illness and death. While the pandemic isn't over, life without the virus in control is near. We're heading from the darkness to the light.

You, the congregation, are essential to Wycliffe's ministry and growth. Thanks to you all, especially to those currently serving at this difficult time. Thanks also to all who decide to share their gifts, talents & time in the future! During this turbulent time may we individually and as a group remember to "Go. Love intentionally, extravagantly, unconditionally" and remember "The...world waits in darkness for the light that is you." God bless and many thanks to you all.

The Annual 2020 Reports from Wycliffe's 10 committees/teams follow. These teams are responsible for Wycliffe's various ministries. Active elders chair each committee. Members of the congregation serve on committees voluntarily - according to their interests, talents and schedules.

Are you interested in serving? Do contact one of 2021 committee co-chairs listed on page 15 & 16. Also check out page 37/38 - "Who You Gonna Call?" to contact individuals responsible for specific committees and/or activities. Again, many thanks to committee chairs and members for your time and efforts this year. Your energy, imagination and creativity turned challenges into opportunities for Wycliffe.

Gail C. Schwartzer
Clerk of Session

1. Administration, Stewardship and Finance/Personnel: (2020 – Bob

Prestridge)- *The Finance committee develops an annual budget for adoption by the session; plans the annual Stewardship campaign; oversees the church treasurer in his/her work; is responsible for collecting, counting, and depositing weekly offerings. It is also responsible for ensuring an annual financial audit and maintains and periodically reviews all legal documents of the church. AS&F also has responsibility to complete the annual employee evaluation for all staff.*

Administration, Stewardship, & Finance/Personnel Annual Report – 2020

Personnel

- The church staff consists of the Pastor, Music Director, Lawn Care/Landscaping, and our Church Administrator. Annual performance reviews for our four employees this year were outstanding, reflecting their performance over and above expectations and job descriptions – especially in a year of flexibility and change due to COVID-19. Accordingly, the session voted in December to award justly deserved end of the year bonuses for all 4 of them. We are truly blessed to have our dedicated staff.

Administration, Stewardship & Finance

- Each week the AS&F counters meet to count the Sunday collection of tithes and offerings. This year that has continued for contributions dropped in the box on Sunday, mailed to the office, or dropped off during the week. With COVID ending the “passing of the plate” for most of the year, we have encouraged members to contribute online by using the donate now link on our website – using it weekly or setting up automatic contributions.
- This year’s stewardship campaign and the resulting approval of a budget for 2021 was more challenging than previous years due to COVID. Thanks to a committed congregation and a session willing to make adjustments where necessary, our budget for 2021 was approved and we will continue to be “the little church with a big heart” and a Beacon of Light in our Community.
- The 2020 Annual Financial Review (which is actually a review of 2019 financial transactions once the year is complete) is still being conducted by our treasurer and should be completed by the end of January or early February.

AS&F continues to be blessed with talented individuals to monitor and maintain the investments, insurance and daily, weekly, and monthly requirements of administration, stewardship, and finance. It is our responsibility to the congregation and the session and we look forward to another year of growth, adapting, and flexibility as we fulfill our vision and mission for Wycliffe.

-----**Bob Prestridge**

2. Christian Education - (2020 Co-chairs - Pat Carney & Dohan Bell) - *This committee is responsible for all aspects of the church's educational program -- weekly and annually. It endeavors to shelter, nurture and promote the spiritual fellowship and education of all Wycliffe's congregation -- young and old. They have the authority & responsibility to select curriculum, recruit teachers and plan, coordinate and administer educational events in conjunction with the Church calendar. The committee may also recommend other educational classes and/or events through the year.*

Christian Education Report Year 2020

- Sunday school programs available for children Pre-K through high school. In 2020, the elementary youth continued with the two-year Spark curriculum thru the winter. In the spring and summer, free weekly resources were sent out thru Illustrated Ministries including a devotional, coloring page, and activity page. In the fall, we started a new two-year Whirl Classroom curriculum. Instruction was done remotely with packets delivered to the children and weekly videos sent out. The high school youth continued with the curriculum "How to Read the Bible" in the winter.
- Drive-by Vacation Bible School was held on June 24th in lieu of our week-long VBS. Combining efforts with Virginia Beach Christian Church and Lynnhaven Colony Church, we made 28 kits including art projects, science activities, and a scavenger hunt that families could pick up and complete at home.
- A women's summer bible study group met via Zoom for 6 weeks starting in mid-June. We read "Right Here, Right Now- The Practice of Christian Mindfulness" by Amy Oden. Average attendance was 8-14 women.
- Coffee and Conversations met weekly Tuesday mornings thru the winter and via zoom after March.
- Middle and High schoolers met for Youth Group in January at Top Golf and in February for game night. They also participated in our February Souper Bowl charity for the Virginia Beach Food Bank. Met via Zoom in spring and summer for a game night and a talent show. Goodies dropped off to our teens, Wendy's hamburgers for end of the school year and cookies for the fall. With help from Member Care, goodies also dropped off to our college kids at home during winter exams.
- Kids Club met on Wednesday evenings in the winter for 6 weeks starting 15 Jan. Our theme was "Sailing into God's Beginnings" and the evening included dinner, story time, a science project, an art project, and music time. On average we have 10-12 children, ages 5 thru 5th grade, in attendance. In May and in July, we had a Zoom Show and Tell/Talent show event.
- Our two Adult Sunday school classes have been held weekly throughout the year, in person in the winter and via zoom starting in the Spring. Adult Forum continues with the study, The Wired Word and Faith Explorers studies included "The Power of God's Names" by Tony Evans, Adam Hamilton's "The Way", "What If Jesus was Serious" by Skye Juhani, Billy Graham's "Cradle, Cross and Crown" and a Presbyterian Lectionary series.

-----**Pat Carney & Dohan Bell**

3. Christian Service and Mission - (2020 Co-chairs – Steve Hogan & John Werner) - Provides opportunities for the congregation to engage in Christian service in the local community, especially focusing on & coordinating with local agencies.

Christian Service & Mission Report - 2020-

We believe that the Christian life is a call to service. We stress Christ's call to serve our neighbors, especially the "least of the brethren", applies to every Christian. We believe that as a congregation we need to direct our time, talent, and financial gifts to projects and programs aimed at helping others. Our committee provides opportunities for the congregation to engage in such Christian service.

Primary Concentration: Homeless and extremely needy Virginia Beach School children and Homeless indigent adults

Note: Though the primary mission of the Christian Service and Mission remains the same, the COVID-19 Pandemic has resulted in significant changes in our ability to engage this congregation in our normal outreach activities. However, the generosity of the congregation for monetary donations has allowed us to expand the amount of direct financial aid for social programs such as Holiday Baskets and Angel Tree gifts.

- **Angel Tree** (Nov/Dec): Provided gifts for 27 children.
- **Blood Drives** (Aug): Because of COVID-19 only one American Red Cross blood drive was sponsored & held in the Wycliffe Fellowship Hall. The spring drive scheduled for April was cancelled. In August, 26 pints (5 over goal) were donated. Each pint assists 3 people. (Total Assisted:135)
- **Crisis Housing Assistance:** Provided \$2195.72 (\$6050.00 budgeted) throughout the year to assist families with past due utility bills, with average payment of \$78.42 Administered by the Church Administrator under the guidance of the Pastor, utilizing the Charity Tracker program. (Total Assisted: 28, average 4 in family.)
- **Food Closet:** The food closet activities were suspended due to COVID-19. However direct food donations from the congregation has continued through the Eastern Shore Chapel's Food Bank.
- **Holiday Food Baskets** (Nov/Dec): Provided 16 families with Thanksgiving Dinner and 42 Families received Christmas Dinner.
- **Interfaith Alliance at the Beach** (IAB)(Monthly): Cancelled due to COVID-19 restrictions.

- **Meals on Wheels:** Food is delivered three days a month to shut ins. (Total Assisted: Approx. 360)
- **People in Need Ministry (PiN) (Apr/Jun):** Scheduled support for the PiN ministry was cancelled by PiN due to COVID-19.
- **Samaritan House:** The scheduled Christmas party was cancelled due to COVID-19 restrictions on social gatherings.
- **Scouting Programs:** Sponsored and provided a weekly meeting space for Cub Scout Pack #493, Boy Scout Troop #493 and Girl Scouts on the church property limiting access to the building due to COVID-19. This year we gave \$150 to three Cub Scouts who would not have been able to participate in scouting without our assistance. (Total assisted: 48)
- **Unified Mission Giving:** CS&M provided a budget of \$7800 for PEVA's Unified Mission Giving.

John Werner & Steve Hogan

4. Facilities - (2020 Chair – Bill Wahab & Mark Via) *The Facilities committee is responsible for all aspects of the maintenance and upkeep of the church's property and grounds. It schedules in coordination with the session occasional work days; it oversees anyone who is hired or contracted to carry out maintenance, upkeep, or repairs; and is responsible for ensuring that property and liability insurance coverage is maintained and reviewed annually in coordination with AS & F committee.*

Facilities Report – 2020

General Maintenance – Annual and New

- Prepared and filed a sign application with the city and met with sign Inspector Manuel three times. Application was denied.
- Rented a cherry picker (man lift) and replaced all ceiling and chandelier light bulbs in Sanctuary. First machine broke and we rented another.
- Cleaned mold off of furniture and carpets in Ed wing.
- Repaired leaking water heater in social hall storage closet and opened and remedied mold in walls and repaired same.
- Repaired (hopefully) kitchen roof leaf and repaired and painted damaged walls and ceiling...again.
- Cleaned up a disposed of 50 cubic yards of limbs, trees, leaves and yard debris.
- Repaired parking lot lights (still not complete) and replaced various security lights and bulbs.
- Had yard mower repaired we replaced the blades.
- Had sanctuary left A/C unit repaired and had various other smaller units repaired and cleaned.
- Acquired and repaired a second lawn tractor.

General Maintenance/Contracts – Red House

- Repaired leaking water pipes in kitchen and basement.
- Added two electric circuits
- Repaired kitchen floor, doors and furnace several times.
- Had leaking oil tank removed and filled in hole
- Beginning in July 2020, negotiated with VNG to install gas line. They just started TODAY
- Negotiated purchase and installation of gas burner by Chesapeake Controls, to be installed after gas line is approved.
- Cleaned and/or replaced all AC filters 3x a year.
- Wrangled a cotton mouth and other snakes and critters.

Contracts, Policy, Research

- Renegotiated janitorial contract twice to comply with COVID-19 requirements
- Negotiated in part purchase and location of new security cameras.
- Prepared and filed two Proofs of Claim in US District Court against potential unknown Scout claims of abuse.
- Toured with others, different churches to view their audio-visual systems and met installer at Wycliffe to discuss installation
- Discussed and researched at length, Stratford school matters.
- Negotiated 2021 budget with a \$13,000.00 imposed reduction from 2020 budget. All parties involved advised this will most likely not be enough money.

Generally kept bushes trimmed, blew off sidewalks and parking lots, picked up trash and crushed it in dumpster (more often than you might think particularly when neighbors and contractors trespass and use it) and took care of many minor matters as they occurred and was on call 24/7/365 for building and security needs.

--Bill Wahab and Mark Via

5. Fellowship - (Chair for 2020 - Thad Brake)- *The Fellowship Committee provides regular Fellowship dinners /luncheons; provides refreshments for after worship fellowship time; ice cream socials; pot luck meals, and receptions and oversees & coordinates receptions for weddings & funerals, and/or other special church social events. Fellowship also provides 160 sandwiches monthly to St. Columba. Fellowship offers opportunities for church members to connect with each other via various events.*

Fellowship Annual Report 2020

COVID-19 wreaked havoc on Fellowship activities from mid-March through the end of the year. We were able, however, to accomplish the following events:

- **Jan. 6th** – Provided refreshments for Women’s Christmas
- **Jan. 29th** – Provided a meal for Kids Club
- **Jan. 12th and Feb 16th** – Set-up and provided 2 luncheons following worship
- **Feb. 1st, Feb. 27th, and Mar. 7th**, - Coordinated and provided 3 funeral receptions
- **January – December** – Provided coffee and snacks 8 Sundays following worship
- **January – March** – Purchased supplies and prepared 160 sandwiches each month for St. Columba Homeless Shelter.

Note:

Because of COVID-19, we were unable to meet as a team to prepare sandwiches. So, we donated the funding for sandwich making materials to the mission of St. Columba on a quarterly basis from April through December. This amounted to a total cash donation to St. Columba of \$540.00 over nine months.

In accordance with St Columba’s grant, they were able to receive matching funds of \$1.00 per sandwich and dollar for dollar on cash donations.

---Thad Brake

6. Member Care - (Co-chairs for 2020 – Jim Basnight & Fran Florence) - Member Care committee is responsible for ensuring that attention is given to church members with special needs, such as illness or bereavement. This includes cards, visitation, and meals. The committee also organizes flower delivery of Sunday altar flowers to these members. A Grief Support Group, begun in 2017, ministers to those experiencing a personal loss. Member Care maintains records of weekly attendance and sends notes to members who have been missed. The committee also welcomes to new church members and maintains contact with college students. Member Care committee collaborates with its subcommittee TLC to enhance care and lay visitation to shut-ins within the congregation

Member Care Committee – 2020 Annual Report

COVID-19 issues affected all facets of Member Care Committee operations during 2020 preventing normal one-on-one personal interaction for much of the year; Zoom meetings substituted in many of these issues. 2020 activities follow:

- **Altar Flowers** – Each Sunday coordinated the delivery of altar flowers to church members in the hospital, recuperating at home, or on the Prayer List. Some weeks the flowers were kept by the donor.
- **Attendance Records** – Compiled weekly attendance records from the names signed into the Friendship Pads in the pews during worship. Sent notes to those who missed six consecutive Sunday services.
- **Campus Ministry** – Sent cards during the year with a coffee gift card enclosed maintaining contact with our college students
- **Communications Enhancement** – An automated phone messaging system, VoiceBlaze, is in place to be used following weather/emergency situations to notify members of Sunday worship scheduling/changes. This year it was used primarily to announce COVID-19 associated issues affecting in-person church worship.
- **Grief Support Group** – This group continues to fill a beneficial need within the congregation and Great Neck community, welcoming both members and non-members alike. The group provides a nonjudgmental ear and loving understanding for those coping with the loss of a loved one or the burden of other life challenges. This year the group mailed out 47 Journeying Through Grief books to family members and held a support meeting each month in the year (12 total) with the last 9 being held via Zoom.
- **New Members** – Coordinated with the Outreach Committee who oversees the new member program, providing support for the pastor and providing name-tags, and a write up and photo in the newsletter. Due to COVID-19 restrictions, small

Bundt cakes and flowers substituted for welcoming cake and boutonnieres for the women. Seven new members were received into the church membership in 2020.

- **Prayer List** – Each week an updated Prayer List was emailed to all church members who wished to receive it.
- **TLC (Tender Loving Care) Subcommittee** – Met monthly, sending cards to shut-ins, extending our loving care to them whether they were at home or in long-term facilities.
- **Wycliffe Cookers** – Coordinated with the Outreach Committee who oversees this function. A team of 16 volunteers participated in preparing and delivering meals to church members as needed following hospitalization, rehab, or a death in the family. Meals were also provided during hospice care.

---Fran Florence & Jim Basnight,

7. Outreach - (Chair – Kelley Gangwer) - Outreach Mission serves as a liaison between Wycliffe and the community. We ensure that events are publicized adequately and that we maintain a physical and digital presence in the community.

Outreach Report – 2020

The Outreach Committee had several projects this year that were completed and well received by the membership. We are looking forward to 2021 and having our membership and visitors **return** to our sanctuary for worship and fellowship. We are focused on welcoming and making connections again with visitors that come to Wycliffe and introducing them to all that makes Wycliffe Presbyterian such a unique and wonderful church.

- The Narthex remodel/update was finished with the painting of the benches and new cushions in January 2020.
- New Member Classes were held in March 2020. Pastor Bugg runs these and we provide New Member Packets that contain pertinent information about everything Wycliffe to those who decide to join. We then partner with Member Care to identify a well-matched sponsor. This year we welcomed 7 new members and 6 children.
- We are excited to have several regular attendees now who we feel are considering joining and are just waiting for the next New Member Class.
- A community garden was established on the property in May 2020. It started with two garden boxes and produced many vegetables for the congregation to enjoy through the summer. This project will expand in 2021 with two more boxes and hopefully grow with the participation of the congregation.
- A Thanksgiving card was sent to every member of the congregation thanking them for being a part of our church family. A special message was included in each card.
- As part of a community outreach, wooden Christmas ornaments were made available to the congregation to share their Christmas wish or dream for 2021. These ornaments were painted by Cub Scout troop 493. A total of 100 ornaments were completed and placed on the trees in front of the church.
- The Visitor Bags program is well maintained. These bags are given to visitors by the head ushers each Sunday. They contain information about our programs,

website, FaceBook page and now, our online services. (This brochure was updated in December 2020) Additionally, they are a few sweet treats, a Wycliffe pen and Tervis Tumbler.

- The “Welcome to the Neighborhood” light blue bags are available each week to be taken and given to people new to the area. They are full of helpful local information, as well as information about our very own Wycliffe. Members can take them to give to new neighbors and new people they might meet.
- We track attendance each week and know who attends regularly. We develop a list of those who might be interested in a New Member Class and this is discussed with Pastor Bugg.
- We have maintained the marquee and changed the information in a timely fashion to highlight special events that the church and community might enjoy. We have been pleased to receive many positive comments on our efforts.
- Sandi Billy keeps our FaceBook page current and shows activities going on at Wycliffe. We feel this is one of the best ways to let the community know about us. An Outreach committee member will be taking over this duty in 2021.

--Kelley Gangwer, Chair

8. *Worship* - (Co-chairs for 2020 – Bess Mann & Betty Oliver) - *The Worship committee oversees the congregation's worship life. It is responsible for all worship services, including special features of worship services, flower coordination, the preparation of elements and serving the sacrament of communion, assignment of Elders to serve Communion, secures and trains ushers for church services, supports the pastor and music director in implementing the music program, and creates an atmosphere conducive to worship. Members of the Worship Committee also serve as greeters when needed for funerals and memorial services.*

Worship Report – 2020

1. The worship committee adapted very quickly to the changing conditions relating to the pandemic. As a result, the committee provided worship service in three different formats. Streaming of services available on youtube and Facebook and in-house and outdoor services with weather permitting gave members the choice of participating in the manner in which they were most comfortable. The music program included guest instrumentalists, professional singers, as well as our handbell bell choir and our church choir.
2. Communion was available both for in-house worship and drive-by for members unable to attend in-house communion.
3. A zoom check-in weekly with the pastor provided the opportunity to stay in touch with members on an informal basis.
4. In keeping with the children's service, the pastor introduced a weekly bedtime-anytime story via zoom.
5. Always available by the pastor, counseling services were a reminder that our pastor recognized the toll the pandemic could have on members and counseling was available anytime.
6. The committee made every effort possible in providing a safe environment for in-house worship by taking the recommended steps provided both by the CDC and our presbytery. Such steps included removal of all paper products, removal of furniture in the narthex, disinfecting the premises on a regular basis and providing designated seating.
7. An informative workshop was held in January for all committees to review and to plan for the coming year.
Worship participated.
8. The annual Blessing of the Animals service was held with members bringing their beloved animals.

9. Each of our church holidays was celebrated with special music and decorations to enhance the worship experience.
10. A state of the art audio-visual system will now be installed that will provide new possibilities for streaming as well as improved sound.
11. The church staff along with some members of the congregation have "mastered" the technical aspects of producing visually pleasing and interesting programs for our worship service.
12. The pastor, music director and church administrator worked well beyond the normal work week to both promote and maintain the church program.

---*Betty Oliver and Bess Mann*

9. Planning & Review Committee - (Chair for 2020 – Cathy Maston) *The Planning and Review Committee’s purpose is to oversee the work of the Session. Committee responsibilities are Long Range & Strategic Planning, in coordination with Session, evaluate WPC Vision & Mission, Act as a resource for Session members to help resolve challenges, Plan Session Retreat, recommend committee assignments to the Moderator, Update and maintain the Wycliffe Manual of Operations and Administration, Recommend trustees (3-year terms. The 2020 P & R Committee: Pastor Bugg, Cathy Maston, Jim Haynie, Gail Schwartzer, Rene Hudgins, Barry Lavigne. Joe Bell, Ray Parker & Vin Dalla*

Wycliffe Planning & Review Committee
2020 Annual Report

The Planning & Review Committee began 2020 with a focus on the Retreat which was held at the end of January. The theme for the Retreat “Making Connections” underscored our desire to “GROW, not just MAINTAIN”; a commitment we made at the end of our Session Retreat in 2018. Growing means reaching out beyond our existing membership and making connections that inspire an interest in being a part of our dynamic, thoughtful and spiritual organization. At the Retreat we were encouraged to make “physical connections”, staying away from creating Silos (round) as they do not make good puzzle pieces and only create gaps as they are brought together. We were also encouraged to make “emotional connections” by creating a feeling of belonging, a feeling of support and, a feeling that this is OUR church. Our facilitator Vin DeLalla led us through a series of exercises that helped us visualize these challenges.

Following the Retreat, the Planning & Review team, with an understanding of what is needed to “Grow and not just Maintain” recommitted efforts geared toward better management of our Physical Assets and Resources with a stated goal of expanding our staff in support of the needs of our Pastor.

And then, COVID-19 hit and like the rest of the country, everything at Wycliffe pretty much came to an abrupt halt. Our connection to our church became on-line services. In late April, it became clear, through directives from our Governor, that we were going to be able, with many restrictions in place, to return to “in-sanctuary” services. In support of our Pastor, Planning and Review took the lead in developing the protocols that would provide the congregation with the choices of either continuing to worship through on-line services or, to return to the sanctuary but with many restrictions. Planning and Review also took the lead in developing an enhanced communication strategy to keep congregants better informed. A weekly communique called “Wycliffe Fast Facts” was introduced to provide readers with a quick look at “this week at Wycliffe”. “Gathering Again Watch Words” for this challenging time were developed and still govern our actions. Those words are: “Vigilance, Adaptability, Adaptability, Flexibility, Supportiveness, Respectfulness, Understanding, Prayerfulness”. Our thanks to P & R Committee member Vin DeLalla for writing 7 columns for Fast Facts that helped amplify the meaning and importance of our Watch Words.

In August, Planning & Review also took the lead in creating “The Joy Project”. The project was designed to engage the congregation in a collective effort during a difficult time; focusing us on experiencing the joy of the Lord and aligning our priorities with God’s. Those priorities are remembered by spelling J-O-Y. Jesus, Others, You. A weekly devotional guide was accompanied by a weekly “Scatter Joy Challenge”. Those who participated had fun with this; our families had fun and many in our community were blessed as a result.

Our committee has met virtually on a regular basis. Of great importance has been our continued evaluation of the opportunities and challenges afforded by our Physical Assets. Maximizing those assets to support the growth our church continues to be a goal and the sub-committee dealing with this issue continues to make progress.

In September, another opportunity was afforded us; an opportunity that has required many hours of analysis and evaluation in order to determine its value. The opportunity came in the form of a proposal of a partnership between Stratford Preschool and Wycliffe, a partnership that would result in Stratford becoming a tenant of Wycliffe, using our Education Wing to house the Preschool. Planning & Review was aided by other Session committees (in particular Facilities and Christian Education) and after a time of extended research, a recommendation that we enter in to the partnership was made by Planning & Review to the Session on January 6, 2021. The motion carried and Whitney Whitehurst, owner of the Stratford Preschool is now actively recruiting students for the 2021 Fall semester.

---Cathy Maston - Chair

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10. Nominating Committee - (Co-chairs for 2020- Jim Basnight & Kelley Gangwer) *Formed annually to recommend a slate of nominees to the congregation for consideration and vote as one class of elders rotates off the session each year.*

Report on the Nominating Committee 2020

The 2020 Nominating Committee members were Josie Collier, Leslie Drehoff, Rene Hudgins, Ken Marinak, Bonnie Prestridge, Madeline Kuhlman and Barry LaVigne, Chair – Jim Basnight – co-chair – Kelley Gangwer.

The slate nominated for the class of 2023 (for a 3-year term 2021, 2022 & 2023) were **Ginny Lambright, Stephanie Billy, Lauren Kirkpatrick, Steve Hackney and Cathy Maston.**

The slate was elected at a Congregational Meeting on November 15, 2020.

--Jim Basnight & Kelley Gangwer

Wycliffe Presbyterian – 2021 Budget

Acct No.	Account Title	2020 Approve d Budget	2021 Session Approved
Anticipated			
Acct No.	Account Title		
3010	Operating Fund Pledges	\$336,444	\$312,692
3020	From Non-Pledge's	\$13,000	\$18,140
3030	Cash Offering	\$3,600	\$1,701
3035	Memorial Gifts	\$0	\$0
3045	Offering Envelopes	\$100	\$100
	Total Offering	\$353,144	\$332,633
Other			
3120	BB&T Interest Income	\$0	\$200
3150	Use of Church	\$4,800	\$3,340
	Total Other Income	\$4,800	\$3,500
	Total Income	\$357,944	\$336,173
Expenses			
Administration, Stewardship & Finance/Personnel			
5205	Supplies - Church	\$1,900	\$2,200
5207	Stewardship Materials	\$300	\$300
5208	Stewardship Lunch	\$150	\$150
5210	Copier Expense	\$7,300	\$7,300
5220	Staff Travel	\$0	\$0
5230	Postage & Meter Rent	\$1,200	\$1,500
5235	Insurance: W/C & Liability	\$9,000	\$11,500
5240	Office Equip/Computer	\$3,000	\$3,000
TBD	Online Giving Credit Card Fees	0	\$1,000
5249	Misc. AS&F Expense	\$2,000	\$1,000
	Total AS&F	\$24,850	\$27,950
Clerk of Session			
5310	Supplies for Elders	\$150	\$250
	Total Clerk of Session	\$150	\$250

Acct. No.	Account Title	2020 Budget	2021 Budget
Christian Education			
5550	Youth Program	\$900	\$500
5555	Mission Project / Trip	\$500	\$0
5565	Vacation Bible School (VBS)	\$800	\$400
5570	Curriculum Materials	\$1,500	\$1,250
5571	Kids Club	\$500	\$250
5580	Misc. CE Expenses	\$500	\$500
	Total Christian Education	\$4,700	\$2,900
Christian Service & Mission			
Validated Missions (Contributions to PEVA)			
4010	Unified Mission Giving (PEVA)	\$7,800	\$7,800
	Total Validated Missions	\$7,800	\$7,800
Local Missions			
4114	PiN	\$100	\$100
4145	Scout Programs	\$600	\$600
4155	Samaritan House	\$1,500	\$0
4160	Minister Benevolence Fund	\$0	\$0
4163	Local Mission Outreach (Charity Tracker)	\$6,050	\$6,050
4165	Virginia Beach Shelter Program	\$600	\$0
TBA	Holiday Food Baskets		
	Total Local Missions	\$8,850	\$6,750
	Total CS & M	\$16,650	\$14,550
Facilities			
5615	Yard Maintenance / Non-Payroll	\$4,900	\$3,250
5625	Janitorial Service	\$14,600	\$10,000
5631	Electricity	\$11,400	\$9,000
5632	Telephone / Internet	\$4,900	\$4,900
5633	Fuel Oil	\$2,900	\$0
5634	Trash Removal	\$2,000	\$1,750
5635	Water / Sewer	\$4,900	\$4,900
5637	Natural Gas	\$500	\$1,500
5639	Security/Misc.	\$1,800	\$800
TBA	Exterminator	\$840	\$780
5640	Bldg. Maintenance Repairs	\$11,400	\$10,200

Acct. No.	Account Title	2020 Budget	2021 Budget
	Total Facilities	\$60,140	\$47,080
Fellowship			
5110	Paper Products	\$700	\$350
5120	Other Supplies	\$600	\$300
5130	Food & Beverage	\$800	\$400
5131	St. Columbia Sandwich	\$700	\$700
	Total Fellowship	\$2,800	\$1,750
Member Care			
5312	TLC	\$200	\$100
5317	Campus Care	\$100	\$50
5324	New Members	\$250	\$100
5325	Grief Support/ Voice Blaze	\$150	\$110
	Total Member Care	\$700	\$360
Outreach			
4505	Web Site Hosting	\$720	\$720
4530	Publicity & Marketing	\$2,400	\$1,200
4549	Other Activities	\$55	\$55
	Total Outreach & Missions	\$3,175	\$1,975
Planning & Review			
5350	Officer Training/Session Retreat	\$600	\$5
5360	Misc. P&R Expenses		
5370	Nominating committee search funds		
	Total Planning & Review	\$600	\$500
Worship			
5410	Music Supplies	\$1,750	\$900
5411	Paid Performers	\$10,000	\$5,000
5412	Non-Music Supplies	\$2,000	\$1,000
5415	Pulpit Supply / Visited Ministers	\$2,400	\$1,700
5430	Maintenance -Organ/Piano	\$1,100	\$600
5435	Organist Supply	\$1,100	\$1,100
5440	Special Music	\$2,500	\$2,000
5450	Special Activities	\$100	\$100
	Total Worship	\$20,850	\$12,400

Acct. No.	Account Title	Budget-	Budget- 2021
Minister Compensation			
6230	Salary	\$46,524	\$47,314
6234	Social Security Allowance (Salary + Housing X .0765%)	\$6,373	\$6,481
6232	Housing Allowance	\$36,784	\$37,409
6235	Pension & Medical (Salary + Housing = Total Effective Salary (TES). TES X	\$30,824	\$31,348
6237	Professional Expenses	\$3,000	\$4,000
6238	Continuing Education Allowance	\$3,000	\$3,000
	Retirement Account Contribution		\$1,000
	Total Minister Compensation	\$126,505	\$130,552
Music Department Compensation			
6340	Salary, Instrumentalist - SB	\$22,268	\$22,646
6346	FICA & M/C Tax	\$1,704	\$1,732
6350	Salary, Director of Music - SB	\$22,257	\$22,635
6356	FICA & M/C Tax Dir of Music (X .0765)	\$1,703	\$1,732
	Total Music Department	\$47,932	\$48,745
Administrative Compensation			
6430	Salary - Office Administrator	\$31,827	\$32,997
6436	FICA & M/C Tax (X .0765)	\$2,435	\$2,524
TBD	Medical	\$3,600	\$3,600
	Total Administrative Compensation	\$37,862	\$39,121
Facilities Compensation			
6460	Salary - Yard Maintenance	\$7,344	\$7,469
6476	FICA & M/C Tax	\$562	\$571
	Total Facilities Compensation	\$7,906	\$8,040
TEAM ACCOUNTS			
Administrative, Stewardship & Finance/Personnel		\$24,850	\$27,950
Clerk of Session		\$150	\$250
Christian Ed		\$4,700	\$2,900
CS&M		\$16,650	\$14,550
Facilities		\$60,140	\$47,080
Fellowship		\$2,800	\$1,750
Member Care		\$700	\$360
Outreach & Mission		\$5,125	\$1,975

TEAM ACCOUNTS	2020	2021
Personnel, Planning & Review	\$600	\$500
Worship	\$20,850	\$12,400
Extraordinary Maintenance	\$3,124	\$0
Total Team Account Expenses	\$137,739	\$109,715
Compensation Summary		
Minister Compensation - GB	\$126,505	\$130,552
Music Department Compensation - SB	\$47,932	\$48,745
Administrative Compensation - JD	\$37,862	\$39,121
Facilities Compensation	\$7,906	\$8,040
Total Compensation	\$220,205	\$226,458
Total Expenses (Compensation & Team Expense)	\$357,944	\$336,173
TOTAL INCOME	\$357,944	\$336,173
Total Income - Total Expenses = Balanced Budget	\$0	\$0

2020 Wycliffe Statistical Report

Membership			
Prior Active Members	243	Adjusted membership	243
Gains		Losses	
Certificate	5	Certificate	0
Youth Professions	0	Deaths	7
Professions & Reaffirmations	4	Deleted for any Other Reason	
Total Gains	9	Total Losses	7
Total Ending Active Members	245		
Baptisms		Average Weekly Worship Attendance	100
Presented by Others	3	Female Members	142
At Confirmation	0	Friends of the Congregation	19
All Other	0	Ruling Elders on Session	15
		Do you have Deacons?	No
Age Distribution of Active Members		People with Disabilities	
25 & Under	21	Hearing impairment	4
26 - 40	42	Sight impairment	0
41 - 55	45	Mobility impairment	4
56 - 70	66	Other impairment	5
Over 70	71		
Total Age Distribution	245		
Christian Education			
Birth - 3	0	Grade 7	1
Age 4	3	Grade 8	3
Kindergarten	2	Grade 9	2
Grade 1	1	Grade 10	0
Grade 2	1	Grade 11	2
Grade 3	4	Grade 12	2
Grade 4	2	Young Adults	0
Grade 5	3	Over 25	31
Grade 6	2	Teachers/Officers	19
		Total Christian Education	78
Racial Ethnic			
Asian/Pacific Islander/South Asian	0	Native American/Alaska Native/Indigenous	0
Black/African American/African	1	White	244
Middle Eastern/North African	0	Multiracial	0
Hispanic/Latino-a	0		
		Total Racial Ethnic	245
Financial Data			
Annual Income	357,944	Mission Expenses	16,650
Annual Expenses	357,944	Personnel Expenses	220,205
		Facilities Expenses	60,140

2021- Who You Gonna Call?

Pastor	Rev. Garrett Bugg	757-496-2620
Office Manager	Judy Dodaro	757-496-2620
Clerk of Session	Gail Schwartz	757-496-2620 ;404-6669

Worship Ministries

Worship Committee	Kelley Gangwer	757- 412-0222
Lectors	Sandi Billy	757-496-1697
Music	Sandi Billy	757-496-1697
Ushers/Greeters	Jim Basnight	757-481-2251

Education Ministries

Christian Education Committee	Dohan Bell/Betty Oliver	757-708-8869 – 757-652-3190
Adult Sunday School Class	Bob Prestridge/Bill Austin	757-335-2661/757-481-2474
Children's Sunday School	Dohan Bell/Betty Oliver	757- 270-3705/757-652-3190
Coffee & Conversation Kitchen Forum	Cindy Hogan	757-496-8318
	Dave Carney	757-496-8648
Vacation Bible School	Dohan Bell/Betty Oliver	757-708-8869/757-652-3190
Youth Group	Dohan Bell/Betty Oliver	757-708-8869/757-652-3190

Care & Service Ministries

Fellowship Committee	Thad Brake	757-481-4528;
Hospitality dinners/luncheons)	Francie Brake	757-481-4528
Receptions -	Francie Brake	757-481-4528
Weddings	Kelley Gangwer	757- 412-0222
Funerals	Madeline Kuhlman	757-425-7895
St. Columba - sandwiches	Chuck Steenburgh	757-481-5741
Member Care Committee	Jim Basnight/Fran Florence	757- 481-2251/363-0065
Grief Support Group	Bob Prestridge	757-335-2661;
Prayer List	Fran Florence	757-363-0065
TLC Group	Cindy Hogan	757- 496-8318
Christian Ser. & Mission Committee	Ginny Lambright/Steve Hackney	757--679-0437 (cell)/ 757-496-3383
Angel Tree	Ginny Lambright	757-679-0437 (cell)
Apple Tree	TBA	
Beach Bag	TBA	
Blood Drive	John Werner	757-496-3383
Boy/Cub Scouts	Ron Moore	757-481-3099
Charity Tracker	Judy Dodaro	757-496-2620
Food Closet	Ginny Lambright	757--679-0437 (cell)

Holiday Baskets	TBA	
Housing/Utility Assistance	Judy Dodaro	757-496-2620
Meals on Wheels	TBA	
PiN (<i>People in Need</i>)	TBA	

2021 - Who You Gonna Call?

Samaritan House	Pandemic/suspended
Seaman's House	TBA
Special Offerings	TBA
St. Columba	TBA
Vet's House	TBA

Outreach Services

Outreach Committee	Stephanie Billy/Lauren Kirkpatrick	609-972-5818 828-406-9099
Website	TBA	
Facebook page	TBA	
A S & F and Personnel Committee	Bob Prestridge	757-363-2661 335-2661 (cell)
Finance Secretary	Jim Haynie	757-481-7299
Personnel	Carol Marinak	757-496-3946
Facilities Committee	Bill Wahab /Steve Hogan	757-481-7516/757-496-8318
Long range Plan. & Review	Cathy Maston	757-481-7703 328-2658 (cell)
Newsletter	Judy Dodaro	757-496-2620
Nominating Committee	Kelley Gangwer/Bob Prestridge	757-412-0222 757-636-2661
Treasurer	David Carney	757-496-8648 270-9979 (cell)
Session	Pastor Bugg or Clerk of Session	757-496-2620 or 757-404-6669

Table of Organization for PC(USA), PEVA & Wycliffe

Wycliffe Congregation
 1445 N. Great Neck Road
 Virginia Beach, Va
 (757)496-2620



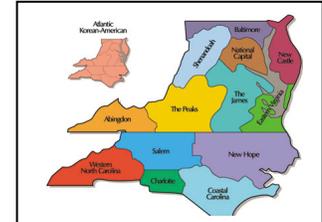
**Wycliffe Session &
 Committees**



**Presbytery of Eastern
 Virginia
 (PEVA)**
 801 Loudoun Ave.
 Portsmouth, VA. 23707

**Includes: Eastern Shore - 4;
 Chesapeake -2; Franklin/Suffolk -
 4 ; Gloucester/Williamsburg &
 York -6; Hampton - 4; Newport
 News - 4; Norfolk - 12; Portsmouth
 - 4; Virginia Beach - 8;**

PEVA contains 48 churches



Contains 14 Presbyteries



Mid-Atlantic Synod
 3601 Seminary Ave.
 Richmond, VA. 23227
 804-342-0016

PC(USA) & General Assembly
 100 Witherspoon
 Louisville, Kentucky 40202
 (800) 728-7228
 (GA Meets every 2 years)

**Congregations -9,161
 Active Members 1,352,678-
 In 2018**
Note: Both figures are decreasing



In Memoriam

January 1, 2020 - December 31, 2020

*Nancy Dabney
Lynn Farrell
Bettye Gaiennie
Robert Hudson
Harry Jeavons
Don Kennamer
Julie Mainard*